



Purpose

The purpose of this Construction Bulletin is to provide guidance to meet State requirements for nondiscrimination in public contracting.

Guidance

All Contracts executed after January 1, 2024 are required to include the new nondiscrimination in public contracting requirements of RCW 49.60.530.

Background

On January 1, 2024, RCW 49.60.530 went into effect which requires every State contract and subcontract for public works or for goods or services to contain added nondiscrimination in public contracting provisions.

General Special Provisions adapted from Department of Enterprise Services (DES) language were developed by WSDOT and approved by FHWA for incorporation into Contracts.

Resources

- RCW 49.60.530: <http://app.leg.wa.gov/RCW/default.aspx?cite=49.60.530>
- General Special Provisions 1-07.11(2).OPT1.2025.GR1 and 1-08.1(9).OPT1.2025.GR1

Implementation Plan

The new GSPs will be available on January 25, 2024.

Any Contract not yet advertised, should have the new GSPs added prior to advertisement.

Any Contract currently being advertised should have the new GSPs added by Addendum.

Any Contract, that does not have the GSPs in the Contract, executed after January 1, 2024 must add the new GSPs by change order.



**Washington State
Department of Transportation**

CONSTRUCTION BULLETIN

State Construction Office
Multimodal Development & Delivery

**Nondiscrimination Requirements for
Contractors and Subcontractors**

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Additional Information

Draft change order language has been provided.

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